



CALIFORNIA FEDERATION OF WOMEN'S CLUBS
CLUB AWARD ENTRY COVER SHEET
Annual Reporting January 1- December 31, 2023

Chairman: Nettie Hershman		Club: Tustin Area Woman's Club	
Number of Members (<i>per CFWC Yearbook</i>): 70		District: Orange District	Area: C
Club Position: President			
Reporter's Address: [REDACTED]			
City: [REDACTED]		State: [REDACTED]	Zip: [REDACTED]
Email: [REDACTED]		Phone: [REDACTED]	
<p>GFWC Advancement Plans – Leadership</p> <hr/> <p>Name of GFWC Special Program, Community Service Program, Advancement Plan or ESO</p>			

Founded in the 1800s, Tustin, California, maintains a strong legacy of community involvement. The Tustin Area Woman's Club, a member of the General Federation of Women's Clubs since 1958, is a dedicated force for community service and philanthropy. Our all-volunteer team, driven by a rich history of commitment, works passionately to improve the quality of life locally and beyond. Central to our mission is a robust scholarship program supporting local students in their pursuit of higher education and technical training. Beyond academics, we collaborate with foundations and fellow philanthropic organizations, addressing the essential needs of displaced teens, seniors, veterans, and animals. Our leadership actively cultivates connections with sister clubs, showcasing the power of collaboration in our ongoing efforts for positive community transformation.

Project Title: Super Hero Luncheon Hours 75 Dollars Spent \$

The Tustin Community Foundation holds an annual Superhero Luncheon, which includes a silent Auction, honoring outstanding Volunteers from each of the community non-profits and service organizations. Tustin Area Woman's Club members vote on a candidate to honor at this luncheon. The Hands On Section leader, Paula Ross, works closely with the leadership of the Tustin Community Foundation to coordinate the activities to set up the venue with centerpieces, provide the auction baskets, provide the swag bags for the Super Heros, sell the tickets to be used in the auction and finally clean up the venue. Dottie Brown was Tustin Area Woman's Club honoree in 2023. This celebratory event is also a fundraiser to fund monies for the Grants that the Tustin Community Foundation awards to local non-profit organizations. A total of 23 Tustin Area Women Club members volunteered for this activity, as well as gave financial gift donations of \$150.

This event showcases Tustin Area Woman's Club commitment to community and demonstrates the benefits of being a part of an organization that recognizes and applauds the hard work that our volunteers engage in to make life better for others.

Project Title: Participation in Federation Hours 150 Dollars Spent \$ 100

Tustin Area Woman's Club President and Dean attend many Federation Events and Meetings, taking the information gleaned back to the members to allow for an educational moment for the general membership. Bringing the higher-level federation activity down to the grass roots level opens the door for potential leadership growth within the membership. Recognizing the members that currently serve at the District and State level encourages open conversations about the intricacies of those leadership opportunities. Currently Tustin Area Woman's Club Dean is also the Orange District Convention Chair and that allows for a more comprehensive communication to the membership regarding the convention plans, building interest and excitement for the many ways that federation facilitates the club level women's successes. Tustin Area

Woman's Club budgets for the President to attend these functions and with less out of pocket expense, it sends a message federation level events are important to the health and growth of the club. This is particularly true when changes are implemented to make the federation less elitist and more inclusive.

Project Title: Volunteer Network of OC Hours 12 Dollars Spent \$ \$250

Volunteer Network OC, a nonprofit organization, aims to connect volunteers with service-providing organizations, addressing the needs of those in our community. Our mission is to bridge the gap between individuals eager to help but unsure where to start and organizations in need of volunteers. Leveraging our website, user-friendly app, and social media, we inspire volunteers and offer support to organizations aiding disadvantaged and vulnerable individuals in Orange County. Tustin Area Woman's Club aligns with the goal of fostering connections and collaboration with other nonprofit organizations. Partnering with diverse organizations offers numerous benefits, enhancing the impact of Tustin Area Woman's Club and cultivating leadership roles across broader areas. Encouraging leaders to engage beyond a single club expands the potential for positive change and accomplishment for the greater good.

Project Title: Mentoring Club Members Hours 36 Dollars Spent \$

The primary responsibility of club leadership is mentorship, recognizing the challenge of encouraging retired women, often a typical demographic in women's clubs, to assume unpaid and sometimes underappreciated roles in a potentially unsupportive environment. Joining a club offers various motivations for women, especially in volunteering clubs that heavily rely on active participation. When identifying individuals open to leadership discussions, a natural mentorship dynamic unfolds. Mentoring involves communication, active listening, and teaching, imparting knowledge, insight, and empathy. In Tustin Area Woman's Club, there are inherent women leaders who effortlessly mentor those willing to take on roles. The club has established processes, including providing Bylaws and Standing Rules in the yearbook, yet the personal touch remains the most effective. President Nettie Hershman exemplifies this diligence by forming close connections with board members, offering guidance and support. Tools for mentorship at Tustin Area Woman's Club include the yearbook, meeting minutes, records of past activities passed on to new leaders, and regular check-ins through calls or messages.